










## JCC DT CLIMATE SURVEY



**Based on the definitions above, choose the job classification that defines your position:**

Response	Count	Percent	
Faculty	77	47.0%	
Staff	76	46.3%	
Administrator	9	5.5%	
No Response	2	1.2%	





**Please indicate your gender:**

Response	Count	Percent	
Male	43	26.2%	
Female	117	71.3%	
No Response	4	2.4%	




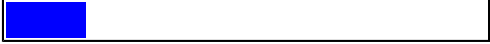

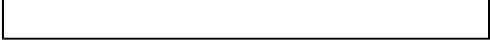
**Please indicate your institution:**

Response	Count	Percent	
Jefferson Community College Downtown	164	100.0%	
Jefferson Community College Southwest	0	0.0%	
Jefferson Community College Carrolltown	0	0.0%	
Jefferson Technical College	0	0.0%	
No Response	0	0.0%	





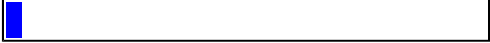

**Please indicate whether you are a part-time or full-time employee:**

Response	Count	Percent	
Part-time	9	5.5%	
Full-time	153	93.3%	
No Response	2	1.2%	

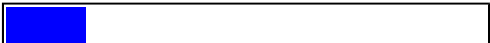
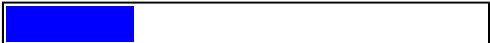
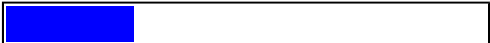
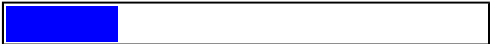


**The administration of this college has stated, formally and/or informally, its commitment to promoting the professional self-esteem, of the faculty and staff.**

Response	Count	Percent	0 20 40 60 80 100
1 - Does Not Describe	26	15.9%	
2	33	20.1%	
3	50	30.5%	
4	28	17.1%	
5 - Describes	25	15.2%	
No Response	2	1.2%	


**Faculty and staff are influential in ensuring that issues which will enhance their professional self-esteem are addressed.**






Response	Count	Percent	0 20 40 60 80 100
1 - Does Not Describe	34	20.7%	
2	34	20.7%	
3	55	33.5%	
4	31	18.9%	
5 - Describes	8	4.9%	
No Response	2	1.2%	

**All pertinent information dealing with college issues is openly and freely exchanged.**








Response	Count	Percent	0 20 40 60 80 100
1 - Does Not Describe	27	16.5%	
2	41	25.0%	
3	46	28.0%	
4	36	22.0%	
5 - Describes	12	7.3%	
No Response	2	1.2%	

**Faculty and staff are dealt with in a fair and professional manner.**








Response	Count	Percent	0 20 40 60 80 100
1 - Does Not Describe	27	16.5%	

2	29	17.7%	
3	49	29.9%	
4	43	26.2%	
5 - Describes	13	7.9%	
No Response	3	1.8%	








### Operational funds are distributed fairly.

Response	Count	Percent	
1 - Does Not Describe	48	29.3%	
2	39	23.8%	
3	50	30.5%	
4	19	11.6%	
5 - Describes	2	1.2%	
No Response	6	3.7%	

### Staff (all non teaching faculty) is treated with dignity and respect.

Response	Count	Percent	
1 - Does Not Describe	27	16.5%	
2	41	25.0%	
3	43	26.2%	
4	36	22.0%	
5 - Describes	10	6.1%	
No Response	7	4.3%	

### The institution demonstrates sensitivity to the faculty and staff's need to devote the proper amount of time to accomplish their instructional/work commitment.

Response	Count	Percent	
1 - Does Not Describe	36	22.0%	
2	44	26.8%	
3	38	23.2%	
4	37	22.6%	
5 - Describes	6	3.7%	
No Response	3	1.8%	

**The institution supports opportunities for faculty/staff professional growth and renewal.**

Response	Count	Percent	0 20 40 60 80 100
1 - Does Not Describe	36	22.0%	
2	33	20.1%	
3	37	22.6%	
4	43	26.2%	
5 - Describes	13	7.9%	
No Response	2	1.2%	

**Faculty/Staff are meaningfully involved in institutional planning.**

Response	Count	Percent	0 20 40 60 80 100
1 - Does Not Describe	27	16.5%	
2	33	20.1%	
3	58	35.4%	
4	31	18.9%	
5 - Describes	11	6.7%	
No Response	4	2.4%	